



Monthly Superintendent Meeting  
President's Notes 1/25/12

Agenda: Items discussed with Alief-TSTA/NEA, HD Chambers and Rose Benitez

I. **Technology Task Force**

Alief is working on the process to allow employees to use their technology at work. It will be a systematic roll out so that the district server is not compromised. You will see administrators having access first, again with a systematic roll out to the classrooms. (This could take some time)

II. **2011/2012 Budget and 2012/2013 Budget indicators Process**

Alief is in a better position than expected but don't expect a pay raise anytime soon. Mr. Chambers did say that ***if*** the year continues on a good trend for Alief, he can see a possible payment to employees in 2013 paid out in two installments of \$500- this would not be guaranteed for the next year and would not count towards TRS. (The amount was used as an example of the payout process and may be different.)

Staffing- **there will be NO RIFs in Alief.** Alief ISD is also working to see if positions that were not filled, or went away, are brought back. HD Chambers stated that the classroom is priority and that is where they will start when they begin to look at where the need is greater (as far as positions that need to be refilled).

Resources- Principals were asked what they felt they needed back after the budget cuts. Class size and technology were two of the issues that came up as priority for the principals.

III. **AISD Human Resources Draft Grievance Process**

We were given a flow chart to help get the membership and administrators on the same page. Clarification of the informal meeting before a level 1 grievance was discussed. This meeting should be a one-to-one with the employee (1) and the administrator or department head (1) involved in the complaint.

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***On a final note...***

**Summer school** - We asked about summer school and Alief ISD will have summer school.

**Non-renewal notice timeframe- Please pay close attention, speak to your school board members and attend school board meetings.** Currently several districts are discussing changes to the 45 day notice we receive for non-renewal. HD Chambers and ATSTA had a discussion about why that would not be good for employees or the district. He stated that he doesn't think Alief needs to change to the 10 day but he could see it changed to 20 days. You need to let board members know that working with the stress of not knowing you will have a job until 10 days before school is out is not good for employee or the district.